Board Accountability and Runaway CEO Pay: Do Shareholders Care?

SOC INVESTMENT GROUP'S 2ND ANNUAL EXECUTIVE COMPENSATION WEBINAR

December 8, 2021
11 am to 4 pm EST

SOC INVESTMENT GROUP
UNITING WORKERS' CAPITAL

Schedule

Panel 1: 11 am – 12:30 pm

45 min break

Panel 2: 1:15 pm – 2:45 pm

15 min break

Keynote Speaker: 3:00 pm – 3:45 pm

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Sarah Anderson

Sarah Anderson directs the Global Economy Project at the **Institute for Policy Studies** and is a co-editor of the IPS web site Inequality.org. Sarah's research covers a wide range of international and domestic economic issues, including inequality, Wall Street reform, CEO pay, taxes, labor, and international trade and investment. Sarah is a well-known expert on executive compensation, as the lead author of more than 20 annual "Executive Excess" reports that have received extensive media coverage.

Stuart Hall

Stuart Hall is a Senior Governance Analyst at **CalPERS**. He provides proxy voting research & analysis for Financials, REIT's, Utilities, and the Communication Services sectors on a broad range of topics, including the Climate Action 100+ initiative, Board Diversity, and Executive Compensation. Stuart leads corporate engagement efforts with directors and senior company executives to support the transition to a low-carbon economy as well as ensuring companies are governed in a fashion that promotes the creation of long-term shareholder value.

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The Honorable Judge Leo Strine

Leo E. Strine, Jr., is Of Counsel in the Corporate Department at **Wachtell, Lipton, Rosen & Katz**.

Prior to joining the firm, he was the Chief Justice of the Delaware Supreme Court from early 2014 through late 2019. Before becoming the Chief Justice, he served on the Delaware Court of Chancery as Chancellor since June 22, 2011, and as a Vice Chancellor since November 9, 1998.

Josh Bivens

Josh Bivens is the director of research at the **Economic Policy Institute (EPI**). His areas of research include macroeconomics, fiscal and monetary policy, the economics of globalization, social insurance, and public investment. He frequently appears as an economics expert on news shows, including the Public Broadcasting Service's "NewsHour," the "Melissa Harris-Perry" show on MSNBC, WAMU's "The Diane Rehm Show," American Public Media's "Marketplace," and programs of the BBC.

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Anthony Garcia

Anthony Garcia is a Director with the Responsible Investing (RI) team at **Nuveen,** the investment management arm of **TIAA.** Nuveen's Responsible Investing team is responsible for creating a firm-wide holistic RI vision, executing a unified framework across Nuveen's multi-affiliate structure, and expanding strategic business relationships across the firm. Nuveen's RI framework establishes the firm's overall RI philosophy as well as guidelines for incorporating RI disciplines in investment decisions and new product development.

Michael Varner

Michael Varner currently leads **SOC Investment Group**'s executive compensation research. During his tenure, he has spearheaded several successful campaigns targeting pay at General Electric, Uber, McDonald's, Activision-Blizzard, and Electronic Arts. Previously, Michael spent several years an analyst at Institutional Shareholder Services, a leading proxy advisory firm, on the executive compensation team where he reviewed and wrote reports on hundreds of executive pay packages.

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Rosanna Landis Weaver

MODERATOR

Rosanna Landis Weaver has been working in the governance and compensation fields since 1992. She began her work in governance with a position in the Corporate Affairs office at the International Brotherhood of Teamsters, supervising research on corporate governance and management practices. She has served as a panel member at a number of conferences including: the Practicing Law Institute's Corporate Governance Institute; and an Investor Relations Business conference on "Understanding and Responding to Shareholder Activism" and appeared on "Your World with Neil Cavuto."

Dieter Waizenegger

MODERATOR

Dieter Waizenegger joined SOCIG in 2012. He is an ESG strategy and engagement specialist with 25- years of experience working in the U.S. and Europe. Before joining SOCIG, he served as the Director of the Service Employees International Union's Capital Stewardship Program in Europe. Prior to that, he was the Deputy Director of Research at the International Brotherhood of Teamsters and a research analyst at the AFL-CIO Office of Investment. He helped organize the Global Unions' Committee on Workers Capital, a global network of pension fund trustees and staff that has become an important platform for exchanging ideas and developing ESG strategies. He is a member of the Steering Committees of the Human Capital Management Coalition, the ICCR's Investor Alliance for Human Rights, and the Ceres Investor Network Advisory Committee.

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